

# “OJT NEWS”

LA DOTD On The Job Training Newsletter

AUGUST 2015



In 2008, the Louisiana Department of Transportation and Development (LADOTD), Louisiana Associated General Contractors (LAGC), Federal Highway Administration (FHWA), and contractors partnered to create the On-The-Job training (OJT) program to be utilized on LADOTD’s construction projects. A goal to provide training to a minimum of 15 individuals was established for the OJT program. Unfortunately, we have not always reached our goal. With that said, we have been afforded the opportunity to try one more time, to reach our goal and not have mandated goals imposed on jobs. LADOTD has hired SJB Group, LLC as their consultant to reach out to Prime Contractors and assist them in participating in the program. SJB will also work with you in determining if your training programs qualify for OJT credits, and if not, offer suggestions and modifications that would make them acceptable.

Without your help in meeting these goals, LADOTD will be forced by Federal Highway to set mandatory OJT goals. And as we have discussed in the past, we do not want this to happen.

Please make any and all arrangements to communicate any training programs you may have that might qualify for OJT credits. A member of SJB will be contacting your office to discuss the OJT program. We hope you will be available to meet with them and help us in achieving our goals. You can reach SJB Group at 225-769-3400 and speak with Mr. Kenyatta Sparks or Ms. Jackie des Bordes.

Sincerely,

Stephanie Ducote  
 DOTD Program Director  
 Compliance Programs Office  
 Telephone 225-379-1363

**FRIENDLY REMINDER**—We still need responses to the OJT Program Surveys. Your feedback will allow us to properly assist you with your areas of concerns. Please take a moment to complete and send back to us.



## In This Issue

- OJT Survey.....2
- Events & Workshops...3
- OSHA Safety.....4
- LA DOTD Lettings.....6
- LA DOTD Contact Information.....7
- SJB Services.....7

# LA DOTD ON THE JOB TRAINING SURVEY

QUESTIONS: PLEASE WRITE IN ANSWER OR FILL IN CIRCLE AS APPROPRIATE.

We thank you in advance for completing the questionnaire. We ask that you please elaborate in the comment sections so we can further assist you. When you have finished, please fax back to Mr. Kenyatta Sparks at 225-769-3596 or email to [Kenyatta.Sparks@sjbgroup.com](mailto:Kenyatta.Sparks@sjbgroup.com). Thank you.

1. Has your company ever participated in the DOTD OJT Program?  Yes  No

2. If yes, was the program beneficial to your company?  Yes  No

Comments: \_\_\_\_\_  
\_\_\_\_\_

3. Would your company be interested in participating in the DOTD's OJT Program on Federally aided highway construction projects that support OJT Goals?  Yes  No

Comments: \_\_\_\_\_  
\_\_\_\_\_

4. What barriers would prevent your company from participating in the OJT Program?

Comments: \_\_\_\_\_  
\_\_\_\_\_

5. What suggestions would your company make to assist the DOTD in making the OJT Program more efficient and user friendly to achieve the OJT Program Goals?

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Does your firm participate in any training and or apprentice programs?  Yes  No

7. If yes, your program might qualify and meet the federal standards required for the OJT Program. Is there someone in your office that we can contact to get more information on your program?

Comments: \_\_\_\_\_  
\_\_\_\_\_

In 2008, the Louisiana Department of Transportation and Development, LA Associated General Contractors, Louisiana Division Office, Federal Highway Administration and contractors partnered to create the On-The-Job Training program to be utilized on LADOTD's highway construction projects. The OJT Program was developed in conformity with FHWA requirements. The LADOTD seeks to achieve the goal to provide training to individuals, including minorities, women, disadvantaged individuals and protected veterans. Please note that there are now OJT goals on selected projects. If you have any questions, please call Ms. Stephanie Ducote, DOTD Compliance Programs Director or Mr. Gene McArdle, DOTD Labor/OJT Compliance Manager at 225-379-1382.

## **September 2015 Events:**

### **September 18, 2015 (Friday)**

All Day Event

Alexandria Golf Tournament

Golf Tournament proceeds help fund annual scholarships for local students in construction, engineering or other related fields.

Location

Alexandria Golf & Country Club

8637 U.S. 165, Woodworth, LA 71485

Organizer: Steve Terrill , [stevet@lagc.org](mailto:stevet@lagc.org) or 318-426-2464

LAGC Headquarters 666 North Street, Baton Rouge, LA 70802

<http://www.lagc.org/wp-content/uploads/2015-Alex-Golf-Registration.pdf>

### **September 22, 2015 – September 24, 2015 (Tuesday-Thursday)**

Traffic Control Technician/Supervisor Course

To register, visit [www.lagc.org/supervisor](http://www.lagc.org/supervisor). Contact Michael Demouy at [michaeld@lagc.org](mailto:michaeld@lagc.org) for more information. The technician course will be held on the first day and the supervisor course will be held on days 2 and 3. Passing the TCT is a prerequisite for taking the TCS course.

## Demolition: Construction in Reverse, with Additional Hazards.....

OSHA Compliance Safety and Health Officers often face a somber task as they identify and document the violation of safety and health standards which lead up to the latest worker tragedy. *Demolition worker impaled on rebar. Worker electrocuted during demolition work. Two demolition workers die of burns after flash fire at warehouse. Employee in aerial lift killed when roof collapses.* However, the **hazards of demolition work can be controlled and eliminated** with the proper **planning**, the right **personal protective equipment**, necessary **training**, and **compliance with OSHA standards**. This Safety & Health Topics page is dedicated to the demolition workers who died on the job.

Demolition is the dismantling, razing, destroying or wrecking of any building or structure or any part thereof. Demolition work involves many of the hazards associated with construction. However, demolition involves additional hazards due to unknown factors which makes demolition work particularly dangerous. These may include:

- Changes from the structure's design introduced during construction;
- Approved or unapproved modifications that altered the original design;
- Materials hidden within structural members, such as lead, asbestos, silica, and other chemicals or heavy metals requiring special material handling;
- Unknown strengths or weaknesses of construction materials, such as post-tensioned concrete;
- Hazards created by the demolition methods used.

To combat these, everyone at a demolition worksite must be fully aware of the hazards they may encounter and the safety precautions they must take to protect themselves and their employees.

Demolition hazards are addressed in [specific standards](#) for the construction industry.

### Hazards

PLAN ahead to get the job done safely

Proper planning is essential to ensure a demolition operation is conducted with no accidents or injuries. This includes, but is not limited to:

- An engineering survey completed by a competent person before any demolition work takes place. This should include the condition of the structure and the possibility of an unplanned collapse.
- Locating, securing, and/or relocating any nearby utilities.
- Fire prevention and evacuation plan.
- First Aid and Emergency Medical Services.
- An assessment of health hazards completed before any demolition work takes place.



**Demolition:  
Construction in  
Reverse, with  
Additional  
Hazards.....**

PROVIDE the right protection and equipment

The employer must determine what Personal Protective Equipment (PPE) will be required. In demolition operations, PPE may include:

- Eye, face, head, hand, foot protection
- Respiratory protection
- Hearing protection
- Personal Fall Arrest Systems (PFAS)
- Other protective clothing (for example, cutting or welding operations)
- It is not enough to provide PPE. Employees must be trained on the selection, use, fitting, inspection, maintenance, and storage of PPE.

TRAIN all employees about hazards and how to use the equipment safely

Under the Occupational Safety and Health Act (OSH Act), Public Law 91-596, employers have a responsibility to provide a safe workplace for employees. Employers must instruct employees how to recognize and avoid or remove hazards that may cause an injury or illness based on their assigned duties. Certain OSHA construction standards require that employees receive training in specific topics. *Employers must provide this safety training in a language and vocabulary their workers can understand.*

### Employer Responsibilities

Under the Occupational Safety and Health Act (OSH Act), Public Law 91-596, each employer is responsible for the safety and health of its workers and for providing a safe and healthful workplace for its workers.

OSHA's role is to assure the safety and health of America's workers. The [OSHA at a Glance](#) (PDF\*) publication provides information on the strategies and programs OSHA uses to promote worker safety and health. For additional information on Workers' Rights, Employer Responsibilities, and other services OSHA offers, visit OSHA's [Help for Employers](#), [Workers Page](#) and [Publications](#).

This information was taken from the OSHA website at [www.osha.gov](http://www.osha.gov). We encourage you to share this valuable information with your employees.





# Letting of 9/9/2015 LA DOTD Headquarters

[Proposal: H.005693.6](#) LA 447 / I-12 INTER-CHANGE

**DBE Goal:** 15%

**OJT Goal: 9 Trainees**

07/17/2015 - Added to the letting of August 12, 2015.

**Description of work:** clearing and grubbing, grading, drainage structures, cold planing asphaltic concrete, pavement patching, class ii base course (stone, recycled portland cement concrete, blended calcium sulfate), lime treatment, superpave asphaltic concrete pavement, portland cement concrete pavement, traffic signalization, asphaltic concrete pavement or portland cement concrete pavement alternate, and related work.

**Parish(es):** Livingston

**Route(s):** I-12; LA 447

**Federal Number:** 9910514

**Estimated Construction Cost:** \$5,000,000 to \$7,500,000

[Proposal: H.007085.6](#) SHED ROAD IMPROVEMENTS BENTON ROAD TO AIRLINE DRIVE

**DBE Goal:** 10%

**OJT Goal:** 3 Trainees

**Description of work:** clearing and grubbing, grading, drainage structures, pavement patching, class ii base course (stone, recycled portland cement concrete, blended calcium sulfate), lime treatment, portland cement concrete pavement, concrete walks, drilled shaft foundations, water distribution system, traffic signalization, and related work.

**Parish(es):** Bossier

**Federal Number:** H007085

**Estimated Construction Cost:** \$10,000,000 to \$15,000,000

[Proposal: H.010014.6](#) LA 1 OVER I-49 BRIDGE REHABILITATION

**DBE Goal:** 6%

**OJT Goal:** 1 Trainees

**Description of work:** grading, class ii base course, lime treatment, superpave asphaltic concrete pavement, structural steel girder spans bridge, bridge repairs and related work.

**Parish(es):** Rapides

**Route(s):** LA 1

**Federal Number:** H010014

**Estimated Construction Cost:** \$5,000,000 to \$7,500,000

[Proposal: H.010033.6](#) PIONEER ROAD AND LAKESIDE LOOP BRIDGES

**DBE Goal:** 12%

**OJT Goal:** 1 Trainees

**Description of work:** clearing and grubbing, drainage structures, class ii base course, superpave asphaltic concrete pavement, concrete slab span bridge, precast prestressed girder spans bridge, precast concrete piles, and related work.

**Parish(es):** Sabine

**Federal Number:** H010033

**Estimated Construction Cost:** \$1,000,000 to \$2,500,000

# What can SJB Group do for You?

SJB Group, LLC can provide [free assistance](#) to Prime Contractors in the following areas:

**By acting as a liaison** between the Prime Contractor and LADOTD for project information, and in problems occurring on the jobsite.

**By informing** of upcoming LADOT lettings, and project information for other agencies throughout the state.

**By assisting** you in developing an approved OJT Program.

**By assisting** you in the enrollment and recordkeeping of your participants.



## Contact Us

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